

PURPOSE OF POSITION:

To co-ordinate and oversee all day to day engineering functions relating to the TSS Earnslaw including the safe and efficient operation of the engineering plant, all operational level maintenance and the management of the Engineering Department onboard. The Senior Watch Engineer will also assist the Chief Engineer with the planning and execution of maintenance periods and major repairs.

DIVISION:

Queenstown Operations

LOCATION:

Queenstown

REPORTS TO:

TSS Earnslaw & Walter Peak Rural Manager

DIRECT REPORTS:

TSS Earnslaw Engineers

REAL JOURNEYS VALUES:

There is an expectation at Real Journeys that you will contribute towards delivery of our values:

Keep It Real – Make It Remarkable – Share Your Backyard – Play As One Team – Do It Better – Safe As

CORE COMPETENCIES:

CREATING REMARKABLE CUSTOMER EXPERIENCES:

- Be a gracious host by welcoming and acknowledging all customers;
- Proactively engage with customers. Establish their needs through listening and questions and respond with clear and accurate information;
- Ensure all communication and interactions are conducted in a personable and professional manner;
- Conclude the customers’ experience by thanking them with a genuine farewell;

DEMONSTRATING LEADERSHIP:

- Be able to demonstrate initiative, and make decisions using sound judgement;
- Lead by example and go the extra mile to make it Remarkable;
- Embrace our diversity, and be proactive in growing inclusion;
- Keep our promises. For the team to work well we do what we say we do;

A COMMITMENT TO SAFETY

- Safety is the first consideration in everything we do. It is everyone's responsibility - we comply with current industry standard and best practice. We learn from corrective actions and will not tolerate negligence;
- Safety is openness – you will be encouraged to attend health and safety meetings and where possible provide solutions and feedback. Information is shared, investigation conclusions are open and we report every incident with the intention of taking immediate remedial action;
- Safety is about identifying and reporting all hazards and taking a proactive part in reviewing all hazards and risks associated with them;

ROLE SPECIFIC REQUIREMENTS:

ENGINEERING GENERAL

Responsible for the day to day management of all engineering functions as they relate to the TSS Earnslaw, including:

- The safe and efficient operation of the plant and machinery on board the TSS Earnslaw;
- The co-ordination of watchbills and routines, training and development of engineering personnel, and the management of all engineering records;
- The planning, co-ordination, and oversight of all operational repairs and maintenance relating to the TSS Earnslaw;
- Assisting the Chief Engineer in the planning, co-ordination and execution of depot level maintenance and major repairs;
- Contribute to the ongoing sustainability and optimisation of the TSS Earnslaw;
- The development and maintenance of Engineering Standing Orders, instructions and procedures as they relate to the operation of the TSS Earnslaw and management of the Engineering Department;
- To immediately report all items of a serious nature that could compromise safety or the efficiency of the TSS Earnslaw to the TSS Earnslaw & Walter Peak Rural Manager, Launch Master and the Chief Engineer;
- Available to conduct Engineering Officer of the Watch duties on a routine basis as a part of the Engineering Department roster.

ENGINEERING SAFETY

Responsible for the identification and mitigation of all engineering health & safety related aspects associated with the TSS Earnslaw within your delegated responsibility and for reporting those that are outside your control.

- Maintain a working knowledge of Health & Safety in the Workplace legislation and New Zealand maritime rules with respect to your engineering responsibilities;
- Ensure all accidents, incidents and emergencies are correctly recorded and reported in accordance with Real Journeys' MTOP and Health and Safety procedures;
- Ensure all contractors under your control and authority are inducted and aware of Real Journeys Health & Safety policies;
- Promote a culture of workplace health and safety through leadership across designated area of responsibility;
- Co-ordinate and lead all Engineering Department safety meetings and discussions providing appropriate feedback to the TSS Earnslaw & Walter Peak Rural Manager and the Chief Engineer.

WATCHKEEPING

Ensure safe and efficient operation of the machinery on board TSS Earnslaw including:

- Carrying out the duties of Engineering Officer of the Watch in accordance with STCW 2010 specifications of minimum standards of competence for officer in charge of an engineering watch in a manned engine-room or designated duty engineers in a periodically un manned engine-room;
- Operating all machinery on board TSS Earnslaw within prescribed parameters and/or limitations when in force;
- Supervision and reporting of prescribed routine maintenance required by the Engineering Watch on board TSS Earnslaw;
- Reporting all defects identified on board TSS Earnslaw using the Real Journeys prescribed defect notification process whilst adhering to STCW 2010 regulations;
- As the Senior Watch engineer, ensure all watchkeeping duties and routines are carried out in a consistent manner in accordance with all operating instructions and TSS Engineering Standing Orders;
- Collate all engineering watch records including the analysis of running machinery records and provide the Chief Engineer with a weekly summary of proceedings.

ASSET MANAGEMENT

Be familiar with, and maintain knowledge of, Real Journeys' Asset Management System.

- Proactively identify and analyse asset sustainability and optimisation initiatives with the Chief Engineer;
- Contribute to the development of the TSS Earnslaw Asset Management Plan.

FINANCIAL

- Assist the TSS Earnslaw & Walter Peak Manager to ensure cost-effective use of Real Journeys' resources within delegated authority.
- Assist the Chief Engineer in the preparation of annual Engineering budgets as they relate to the TSS Earnslaw.

MAINTENANCE

- Responsible for the planning, co-ordination, and execution of all operational level maintenance as it relates to the TSS Earnslaw under the direction of the Chief Engineer
- Ensure all assigned maintenance activities are planned, managed and recorded within Real Journeys' asset information system
- Assist the Chief Engineer in the planning, co-ordination, and execution of all TSS Earnslaw related depot level maintenance including planned maintenance periods and major repairs
- Where required, co-ordinate contractors necessary to fulfil maintenance obligations
- Ensure assigned maintenance is carried out in compliance with statutory and regulatory requirements, including Real Journeys' Safety Management System
- Where the TSS Earnslaw is withdrawn from operational service for maintenance, ensure the vessel is 'handed over' and 'handed back' in accordance with the Real Journeys' operational handover procedure

LEADERSHIP

Provide leadership to TSS Earnslaw Engineering staff.

- Ensure all staff receive appropriate training for their roles with continued monitoring of performance and implementation of on job training where required;
- Communicate regularly with the TSS Earnslaw & Walter Peak Rural Manager, Launch Masters and the Chief Engineer to ensure any operational issues are resolved effectively and that you are informed of current issues and priorities regarding the management of the TSS Earnslaw and in turn ensure this knowledge is disseminated within the TSS Engineering Department as appropriate including facilitating feedback from within the team;
- Responsible for identifying areas for improvement and representing these improvement initiatives within the various forums;
- Co-ordination and oversight of the TSS Earnslaw engineering watchbill.

DEVELOPMENT & TRAINING

- Responsible for the development, implementation, and maintenance of a TSS Earnslaw Engineering Standing Orders in consultation with the TSS Earnslaw & Walter Peak Rural Manager and Chief Engineer;
- Responsible for the development, and maintenance of a TSS Earnslaw Engineering Training Plan;
- Responsible for the co-ordination and delivery of on board and external engineering training in accordance with the TSS Earnslaw Engineering Training Plan;
- Maintenance and administration of TSS Earnslaw engineering training records and qualifications;
- Co-ordination of engineering competency checks and endorsement of TSS Earnslaw engineering qualifications with the TSS Earnslaw & Walter Peak Rural Manager and Chief Engineer;
- Ensure compliance with Real Journeys training obligations, reporting any issues or lack of progress to the appropriate manager;
- Responsible for mentoring and developing TSS Earnslaw engineering staff including maintenance and administration of personal development plans;
- Responsible for the creation of your own personal development plan.

OTHER DUTIES

- To undertake any other duties as directed by either the TSS Earnslaw & Walter Peak Rural Manager or Chief Engineer;
- To attend and participate in branch and engineering meetings;
- May be required to carry out engineering duties outside of normal working hours and from remote locations from time to time in response to urgent operational requirements.